



PCC MINUTES

SECTION 11 MEETING

Minutes of the meeting held at 7.30pm on Monday 1st September 2025**STATUS**Approved
20.10.2025
(Public)

Present	Janet Lee, Mark Parsons, Dave Vernon, Chris Shaddick, Gaye Senior-Smith, Chris Brown, Mark Orriss, Kamran Zahid, Sam Pictor, Helen Parsons, Rebecca Wattiau, David Daniels, Danish Gill, Phillip Miles, Jack Reed
Apologies	Jon Bowden, Susannah Mason, Alex Crevant, Hannah Rodgers, Barney Collins
Guests	
Minutes	Claire Haman

A	INTRODUCTORY ITEMS
A1 Apologies	Noted as above
B	SECTION 11 MEETING
Approval of the Parish Profile	CB introduced this item, reminding and thanking PCC members for all their work on the development of the Parish Profile and that tonight's meeting has a simple agenda of approving the Profile for publication / advertisement and appointing the two Parish Reps. CB invited comments from PCC members and a discussion followed: • KZ and PM expressed concerns around having New Wine alignment as an essential criterion putting off well-suited prospective applicants (potentially from ethnic minority backgrounds) who don't have a background in New Wine, and (in Kamran's case), undermining the text about welcoming applicants of all backgrounds, as their experience was of New Wine not being an ethnically diverse network based on speakers coming to Christ Church. Both members would support moving the criterion from "Essential" to "Desirable". ◦ Responses from others covered the diversity of NW, reassurances that NW broadly matches the ethnic profile of the CofE, as well as the other wording in the profile, such as on theological positions, which would likely mean that any candidate would already be aligned with the NW values. • There were some concerns reiterated about this criterion potentially encouraging a particular "type" of applicant that might go in a particular direction and not acknowledge the breadth of expression in the church family, and that this might negatively impact church membership/attendance. ◦ Responses from others covered the expectations of what is required to be "aligned with" vs. "embracing continued participation" and whether there is a requirement or an expectation associated with being a "NW" person, as well as the fact that the interview process would provide opportunity for the panel to discern whether the candidate was a right fit for the church family, beyond the written application stage.

	- There was an acknowledgement that the church family will mainly associate "alignment with the New Wine Network" with attending the summer festival, and that the PCC would benefit from an increased awareness of the impact and benefits of participation in the broader NW network. - Responses covered the support offered to church leaders, including training, resources, the encouragement of hearing how the Holy Spirit is working across the country, networks (including local ones) and the support to lead local mission initiatives, as well as supporting churches with shared theological positions at a time of change within the wider CofE. Following this discussion, a vote was held ----- Vote: APPROVAL OF THE PARISH PROFILE FOR PUBLICATION ON 05 SEPTEMBER - YES: 13 - NO: 2 - ABSTAIN: 2 KZ wished to record that he only voted "no" on the basis of the NW requirement being essential. Had that requirement been desirable, his vote would've been yes.												
Appointment of the two Parish Representatives	Vote: APPROVAL OF MARK ORRIS AND DI NOON (CHURCHWARDENS) AS OUR TWO PARISH REPS YES: Unanimous Proposed: David Daniels Seconded: Danish Gill												
Next Steps	The Parish Profile will be published on 5th September and listed on: - Pathways – the CofE job board - Church Times – online and in print - Send to Theological Colleges (for connections) - Diocese of Bristol Clergy job board A reminder that the Profile remains confidential until it's published in the email sent to CCC family at 18:00 on Friday 05 Sept Appointment timetable: <table> <tr> <td>Monday 1st September</td><td>Section 11 PCC Meeting</td></tr> <tr> <td>Friday 5th September</td><td>Advertisement of the role</td></tr> <tr> <td>Monday 29th September</td><td>Closing date for applications</td></tr> <tr> <td>Wednesday 8th October</td><td>Shortlisting</td></tr> <tr> <td>Monday 27th October</td><td>Parish visit</td></tr> <tr> <td>Tuesday 28th October</td><td>Interviews</td></tr> </table>	Monday 1 st September	Section 11 PCC Meeting	Friday 5 th September	Advertisement of the role	Monday 29 th September	Closing date for applications	Wednesday 8 th October	Shortlisting	Monday 27 th October	Parish visit	Tuesday 28 th October	Interviews
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Next Meeting	Monday 22 nd September, 7:30pm (Big Agenda)												