## **CHRIST CHURCH CLIFTON**



We exist to change the world ... one person, one city, one nation at a time.

## **PCC MINUTES**

Minutes of the meeting held at 9.30am on Saturday 29th February 2020

## **STATUS**

Approved 23.03.2020 (Public)

Present	Rachel Ambler, Malcolm Bourne, John Butler, Mark Ellis, Alasdair Groves, Errol King, Paul Langham, Val Moore, David Newton, Cluff Noon, Di Noon, Mark Orriss, Mark Parsons, Tavi Price, Neil Shepherd, Catherine Simmonds (Chair), Peter Smithson, David Troughton			
Apologies	Mei Yen Furey, Hannah Gibney, Janet Lee, Graham Stuart			
In attendance	Item A1: Mike Innes Item A2: Nick Carter			
Minutes	Tavi Price			

Ref	Item	Notes	Action (what)	Who and by when
	Bible Reflection	PL opened with the bible verses Philippians 2: 5-11		
		Those gathered then focused on verses 6-8 and offered prayers		
	Apologies & Introduction	Apologies received from Mei Yen Fury, Hannah Gibney, Janet Lee and, Graham Stuart		
Α	MAIN ITEMS			
A 1	Renew Update	Mike Innes provided a verbal update on the RENEW project:		
		<ul> <li>Our Quantity Surveyor has confirmed that Kitto's (the contractor engaged for RENEW) quote has been received and is line with what they expected.</li> <li>We are still working to £1.5m budget (£50k contingency).</li> <li>Surveys have shown that more asbestos was present than anticipated but leveling out the crypt looks easier than first thought.</li> <li>Information will be sent to the DAC next week for their informal advice.</li> <li>A formal faculty application will be made on 15th March – there is a clear message that the DAC are behind us.</li> <li>Start date is still expected to be the middle of July.</li> <li>We currently have £900k cash.</li> <li>In cash flow terms the shortfall needs to be raised by December as cash will have been spent by then.</li> <li>Fundraising to start in March with a gift day at the APCM in April.</li> <li>MI to meet the trustees of the pre-school to see if they are able to make a contribution.</li> <li>The church office team are currently in the midst of finalising the publicity brochure for the fundraising that will be given to every member on the database following the series on Generosity (15th March).</li> </ul>		

		<ul> <li>We looking at getting Portacabins for the pre-school – but we need permission to close the pavement – and to erect a scaffolding platform for them to sit on.</li> <li>We will also need some temporary toilet facilities.</li> <li>We are going to see if the loo upstairs can be adapted so it could be used while the Coffee Shop open.</li> <li>PL added the following:         <ul> <li>It would be good to pray for the teaching over the next 3 weeks.</li> <li>Please can we all get behind the two prayer meetings on the first Mondays in March &amp; April.</li> <li>Signup email to be sent out for the PCC to support and attend the two open meetings.</li> </ul> </li> </ul>	Send email re. signups for open meetings	MP / ASAP
		<ul> <li>Dates for diaries:</li> <li>Next two prayer meetings coming up (2<sup>nd</sup> March, &amp; 6<sup>th</sup> April) – be good to have PCC members there.</li> <li>23<sup>rd</sup> March PCC meeting – invite ourselves to do our pledges.</li> </ul>	PCC to bring pledges	23 <sup>rd</sup> March
		<ul> <li>Sat 28<sup>th</sup> &amp; Mon 30<sup>th</sup> March – open meetings – for all to see the full final plans and ask questions.</li> <li>26<sup>th</sup> April APCM – collect peoples' pledges (we hope to have a first count available at the end of the meeting).</li> <li>Target £600k - £500k of giving plus Gift Aid.</li> </ul>		
A 2	Communications	Nick Carter (Admin Team Leader) joined the meeting for this item.  Mark Orriss delivered a presentation on "branding" in response to communication being one of the areas, highlighted by the PCC, to improve this year.  • What is branding? – The process of shaping people's		
		<ul> <li>perceptions</li> <li>Whether we like it or not people will already have their own perceptions of Christ Church</li> </ul>		
		Three core elements to create a successful brand  1. Message 2. Values 3. Visual identity (this is where CC struggle at present)  5Cs  Confidence		
		Builds loyalty     Trust     Reassurance  Consistency		
		<ul> <li>Becomes familiar</li> <li>Trust and dependability</li> <li>Builds confidence</li> </ul> Character		
		Sets the tone of voice     Creates Personality		

		Builds confidence		
		- bullus confidence		
		Clarity		
		Avoid confusion		
		Keep things simple		
		Builds confidence		
		Coherence		
		Logical connection     Augida confusion		
		<ul><li>Avoids confusion</li><li>Builds confidence</li></ul>		
		Builds confidence		
		Why?		
		To encourage more people to come and follow Christ		
		To ensure people perceive us in a positive manner		
		To build confidence in our church family		
		To help the office team to communicate our messages		
		more effectively		
		How?		
		Create a communications sub-group to drive through the		
		process, work closely with the office team, work with an		
		external designer, work in phases:		
		1. Rebranding		
		2. Planning & Implementation Strategy		
		Request - £8-£10K from the Legacy fund		
		Questions / thoughts		
		<ul> <li>Finances – please can a breakdown be provided of how the money would be spent?</li> </ul>		
		What are the timescales? To be completed in conjunction		
		with the end of the Renew Project.		
		Budget – needs to incorporate all the printing costs for new leaflets etc.		
		What are our values? – It would be good to work through		
		what these are as part of this process. This to be part of		
		the sub groups discussion.		
		The meeting then divided into small groups to discuss the following: 5 years from now Christ Church is front page news for achieving something truly outstanding. What does that headline say? What does success look like?	Work up a	МО
		Each group then had the opportunity to feed back.	more detailed	=
		<b>Proposal:</b> PCC to approve the set-up of the sub group and to get started.	proposal and budget for a	
		The PCC were mostly in agreement to move this forward (no expenditure agreed as yet).	future PCC meeting	
А3	Delegation of serious incident reporting Paper 01	PL outlined the paper that the PCC has been asked to adopt by the Diocese of Bristol. The paper covers how Christ Church reports serious safeguarding incidents to the Charity Commission. The paper ensures there is automatic delegation of responsibility for this to the Diocesan Safeguarding Officer.		
		Proposer: PL, Seconder: RA		
		Carried Unanimously		

A4	Reports from the	CN gave feedback from the Deanery Synod		
	Synod Meetings	The focus was mainly on climate change and our Christian		
		response. e.g.		
		<ul> <li>Carbon neutral plans for Bristol</li> </ul>		
		<ul> <li>Solar panels plan for churches coming out soon -</li> </ul>		
		Historic England are getting involved		
		PL gave feedback from the February General Synod		
		Legislative business – the Channel Islands oversight was		
		moved from Winchester to Salisbury.		
		Ministry and mission – discussed the Windrush situation.		
		An apology is needed from the church for not welcoming		
		them.		
		Climate – discussed national targets		
		Children and youth ministry - in crisis, 70% of parishes have		
		no connection with children under 18. New Wine churches		
		are doing best in this area – The CofE needs to research		
		why NW churches are succeeding.		
		Whole meeting overshadowed by the Pastoral Statement from the House of Bishops regarding civil partnerships for		
		same sex and opposite sex couples. House of Bishops gave		
		a clear statement of marriage.		
		Waiting on report – Living in love & faith		
		Other linked points		
		Erica Bebb and Catherine Simmonds are Developing a		
		Christ Church "Living Out" group		
		General Synod / Deanery Synod – elections coming up		
		Need to get some more good people onto Deanery Synod		
		CofE may come apart in the summer. Pray!		
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В				
B 1	Approval of minutes	The minutes of the PCC Meeting on 27 <sup>th</sup> January 2020 were		
	Paper 02	approved following some amendments.		
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B 2	PCC Action Tracker	Completed actions to be removed by MP and updates	Update	23/03/2020
	Paper 03	provided on the rest by the next meeting.	tracker	
		Update on Safeguarding training - MP following up with		
		individuals who have not yet completed their training.		
		VM wanted to update the meeting following her comments at the last meeting regarding various hustings		
		that are happening across the city. A Mayoral		
		Sustainability Hustings is taking place at the Watershed on		
		16 <sup>th</sup> April.		
D 2	Other Minutes	The Standing Committee Minutes from 20 <sup>th</sup> January were		
B 3	Papers 04	noted.		
<b>.</b>	<u> </u>		5 (1 )	DN C -
B 4	Finance Report	2019 Annual Accounts are being audited this week.	Draft Annual	DN & Team
		Draft of Annual Report to be prepared for next meeting.	Report	23/03/2020
B 5	Sub group reports	Buildings: Allocation of stonework repairs annual budget		
		to be used to do the work going on in the Side Chapel.		
B 5	Sub group reports			

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B 6	Paul's Points	<ul> <li>Another 3 pieces of work to do – may need to forego any other stonemasonry repairs till next year.</li> <li>Need to consider widening the ramp outside CC to make it more fit for vehicular use.</li> <li>PL reported that he is engaged in conversations about having a second curate join CC this summer even though NS is still here. The Bishop Staff, Archdeacon Neil and Bishop Viv are making the decision in the next 3 weeks. Please pray for this decision.</li> </ul>	
		Notes of a confidential Item has been removed from the public minutes here.	
B 6	Warden's Points	<ul> <li>The Standing Committee discussed purchasing an AED (Defibrillator) and this was approved. Our plan to site it outside the church to bless the community, subject to planning. Need to have some training on how to use it.</li> <li>CS will lead a discussion on CC becoming an Eco Church – this will be scheduled after the APCM when the new PCC is in place.</li> <li>A series of lent reflections is being held at the Cathedral – every Tuesday in lent – Bishop Viv is leading one of them.</li> </ul>	
B 7	Operations Manager's Points Paper 05	<ul> <li>The RENEW Project is looking into the cost of solar panels (DAC very keen about sustainability) and also LED lighting throughout the Crypt.</li> <li>PCC and Deanery Synod elections</li> <li>All 5 Deanery Synod reps need to stand down this year (this happens every 3 yeas) and stand for re-election if they wish.</li> <li>PCC – nobody needs to stand down but there are 3 vacancies. Please let Mark know if you are thinking of standing down this April.</li> <li>PL added that there needs to be a balance between continuity and fresh ideas in the PCC.</li> <li>If someone comes to mind who you think would be good to ask to be on PCC please chat to PL or one of the Wardens.</li> <li>We need to do more work on what it means to be a member of the PCC and its function at CC.</li> </ul>	
В 9	Safeguarding Update	PL reported that one person has been spoken regarding the vacancy for a PSO for vulnerable adults to and they are making a decision.	
	Review of the meeting	JB – can we have a look at what we want to achieve as a PCC – create some milestones around some of the ideas we've discussed.	

	MB – can we look at the theological heart of why we are doing more environmentally – rather than just following the trend?	
Confidentiality	A confidential item was raised in B6.	
Next Meeting	Monday 23 <sup>rd</sup> March 2020 at 7.30pm	
Prayer	DT closed in prayer	

Future Meetings: Mon 23<sup>rd</sup> Mar, Sun 26<sup>th</sup> April (APCM), Fri 1<sup>st</sup> & Sat 2<sup>nd</sup> May (PCC Weekend), Mon 22<sup>nd</sup> Jun, Mon 30<sup>th</sup> Jul